

Global Learning Semesters

Course Syllabus

Course: ENTR-600 Organizational Behavior and Human Resource Management for SMEs

Department: Management and MIS

Host Institution: Intercollege, Nicosia, Cyprus



Course Summary		
Course Code	Course Title	Recommended Credit Hours
ENTR-600	Organizational Behavior and Human Resource Management for SMEs	3
Semester Offered	Contact Hours	Prerequisites
Please contact us	42-45	None
Department	Level of Course	Language of Instruction
Management and MIS	Upper Division	English

Course Description

This is a study of human behavior, individual differences, and performance in organizational settings, such as the SMEs. Using an interdisciplinary approach, this course draws on concepts from a variety of areas including topics related to the development of interpersonal communication, technical and conceptual skills, selection practices, training and development programs, and performance evaluation.

Prerequisites

None

Readings and Resources

Required Textbooks

- Greenberg, J. & Baron, R.A., (2003) Behavior in Organizations. Prentice Hall.
- Dessler, Gary (2003). Human Resource Management, 9th edition. Prentice Hall.
- Journal Articles and Case Studies given to class.

Recommended Readings

- Noe, R.A. et al., (2003). Human Resource Management: Gaining a Competitive Advantage, 4th ed., Boston: McGraw-Hill/Irwin.
- Mendenhall, M. & Oddou, G. (2000). Readings and Cases in International Human Resource Management. South-Western College Publishing.
- Legge, K. (1995). Human Resource Management, Management, Work and Organizations. McMillan Business.
- Noe et al., (2000). Human Resource Management, Management, Gaining a Competitive Advantage. McGraw Hill.
- Wohlberg, Janet W., Gilmore, Gail E. and Wolff, Steven B. (1998). "OB in Action: Cases & Exercises" 5th ed. Boston. Houghton Mifflin Co.
- French, Wendell L. (1998). Human Resources Management. 4th ed. Boston: Houghton Mifflin.
- Articles from the Journal of Human Resources, Human Resource Management Review, Harvard Business Review, Journal of Organizational Behavior, Journal of Organizational Behavior Management, Trends in

Organizational Behavior, Fortune, Business Week, Entrepreneurship Theory and Practice, International Small Business Journal, etc.